

Environmental Policy of Bühler Group

Purpose

The environmental policy describes the binding goals and obligations of Bühler in environmental management and protection.

Aim

Bühler balances the needs of nature, humanity, and economy in every decision. Our materiality analysis provides overall guidance in this respect. For nature, we commit to have solutions ready to multiply by 2025 that will reduce energy, waste, and water in our customers' value chains by 50%, and to develop a pathway to achieve a 60% reduction in Scope 1 and 2 greenhouse gas emissions in our own operations by 2030 from a 2019 baseline. For humanity, our solutions contribute to improving the supply of sustainable, safe, affordable, and nutritious food; to making mobility more sustainable; and to education. For economy, we commit to sustainable profitable growth.

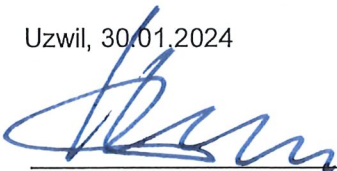
We commit for our company:

- To reduce our Scope 1 & 2 emissions by 60% by 2030, compared to 2019. We also have the ambition to collaborate with our suppliers to reduce emissions in our upstream Scope 3 emissions.
- We commit to meet all environmental rules and regulations in the industries we operate in, everywhere that we do business, and to strive to protect our environment through comprehensive management practices and decisions.
- We will reduce our global carbon footprint by striving to minimize pollution, waste generation, and resource consumption.
- We commit to inform all employees of our goals, actions, and the impact of our sustainability efforts in our and our customers' value chains.
- We will establish and evaluate achievable environmental performance goals and manage progress towards these through our management systems to ensure continual improvement of our environmental performance.
- We are committed to environmental leadership in all of our business activities.
- We have policies in place to provide a safe, healthy workplace, protect the environment, and conserve energy and natural resources.
- We review the policies every year to ensure they are kept up to date with current best practice.

We are committed to:

- Be an environmentally responsible neighbor in the communities where we operate, and to remedy any incidents or conditions that endanger health, safety, or the environment.
- Conserve natural resources by adopting pollution prevention practices.
- Develop and improve operations and technologies to minimize waste and other pollutants, minimize health and safety risks, and dispose of waste safely and responsibly.
- Ensure the responsible use of energy throughout our business, including conserving energy, improving energy efficiency, and giving preference to renewable over non-renewable energy when feasible.
- Participate in efforts to improve environmental protection and understanding, sharing appropriate pollution prevention technology, knowledge, and methods across all sites.
- Promptly report all non-compliance issues in accordance with applicable legal reporting requirements, evaluate causes of non-compliance, and implement corrective actions.
- Establish procedures for periodic review of environmental compliance and performance in relation to all laws and regulations.
- Establish procedures to ensure all relevant employees are knowledgeable of, understand, and comply with applicable environmental laws and regulations.
- Promptly correct any practice or condition not in compliance with this policy.

Uzwil, 30.01.2024



Stefan Scheiber
CEO



Philipp Hanimann
Group EHS Officer